

Exhibit B

From: "Castro, Robert" <RCastro@GlendaleCA.GOV>
To: <kraney@covinaca.gov>, Mark Matsuda <MMATSUDA@TorranceCA.gov>, "SamGonza..."
Date: 11/6/2015 3:59 PM
Subject: [S-P-A-M] Captain Promotional

Thank you guys for agreeing to be on my captain's promotional panel. I want to set up a conference call in the next week or two to discuss my needs. HR is pain in the ass here and I need the right people in the right order to fix things. Many past promotions were done for political and racial favor. I do not play that game so that is why I asked you to help me. There are seven candidates so it will be a long day. I make this offer. If you would like to stay at the Glendale Hilton the night before the orals as our guest I have rooms just let me know in the next two weeks. We will ask for 7:30 am start. Thank you for your help.

Rob